

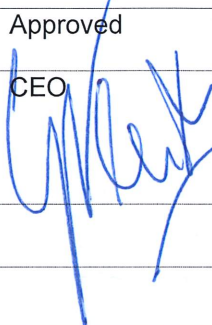
Environmental Policy

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1. Purpose

This Environmental Policy aims to promote sound environmental practices in all business activities including planning and delivery of projects, with the focus on continual improvement in environmental performance.

2. Scope

This policy applies to the Cross River Rail Delivery Authority and associated projects delivered under the *Cross River Rail Delivery Authority Act 2016*, as well as delivery partners.

3. Policy

The Authority is committed to achieving sound, progressive environmental management within all its business activities, and to incorporating the most appropriate environmental practices during all phases of project delivery, integrating environmental responsibility in all aspects.

This commitment extends across all activities of project delivery as we seek to continually improve our performance in relation to:

- Environmental legislation, standards, best practice methods of work and moral obligations;
- Recognition and protection of indigenous and non-indigenous heritage;
- Ecological sustainable development;
- Identification, assessment and management of risks to the environment; and
- Minimising pollution.

This policy sets the framework for establishing objectives, performance criteria, aspects and impacts, mitigation measures, as well as review and evaluation mechanisms and procedures, to effectively manage the environment.

To achieve these commitments, we will:

- Make the management of environmental issues an integral part of the objectives and performance criteria to which the organisation and its people will strive to achieve;
- Report on environmental performance, lessons learnt, initiatives and achievements;

- Implement and maintain environmental management systems and practices that meet the requirements of AS/NZS ISO 14001 Standard;
- Ensure leaders actively promote and encourage responsible environmental practices at all opportunities;
- Work with our stakeholders including contractors to ensure we achieve our objectives, commitments and obligations;
- Provide all necessary resources for the effective management of environmental risk associated with our business activities;
- Communicate the environment policy statement and ensure that all employees, contractors and other stakeholders have access to this policy;
- Review this environmental policy on an annual basis to determine its effectiveness;
- Seek to minimise our environmental footprint through innovation, energy and resource efficient operations focused on reducing, reusing and recycling;
- Meet all legal obligations applicable to our activities;
- Recognise that environmental management encompasses diverse aspects including flora, fauna, indigenous and non-indigenous heritage, water and community interests;
- Identify impacts to the environment and implement effective controls;
- Set objectives and performance criteria to measure, manage and improve our performance;
- Train our people to identify environmental risks and opportunities to help improve our performance;
- Work closely with our contractors and suppliers to ensure they meet our expectations; and
- Drive continual improvement through the proactive use of environmental management systems.

4.Accountabilities

Environmental management is a team effort. It is up to everyone in our business to participate and play their part.

5.References and other related materials

Legislation

Aboriginal Cultural Heritage Act 2003

Cross River Rail Delivery Authority Act 2016

Environmental Protection Act 1994

Queensland Heritage Act 1992

State Development and Public Works Organisation Act 1971